



Job Title: Bilingual Community Health Worker

Job Description

Location: Fresno, CA

Classification: Non-Exempt

Compensation: Part-time (hourly rate)

Start Date: October 1, 2025

Job Overview: The United We Lead Foundation (UWLF) is seeking a compassionate and motivated Bilingual Community Health Worker (CHW) to join our team. The CHW will play a key role in promoting health education and access to services for underserved communities, including migrant and English Learner families. This position requires a bilingual individual to effectively communicate and engage with diverse populations in both English and Spanish.

Responsibilities:

- Provide community-based health education and outreach, promoting wellness and available health resources.
- Serve as a liaison between community members and healthcare providers, ensuring that families have access to necessary medical and mental health services.
- Assist in the coordination of health-related events, workshops, and initiatives that address the unique needs of the community.
- Help clients navigate health systems, including making appointments, understanding health insurance options, and accessing resources.
- Conduct needs assessments and provide support tailored to individual and family health concerns.
- Maintain accurate records of interactions with community members, ensuring confidentiality and compliance with relevant regulations.
- Collaborate with other health professionals, social service organizations, and community partners to enhance service delivery and outcomes.
- Support the development of educational materials and tools to increase awareness of health issues.
- Promote health literacy and provide information on topics such as nutrition, preventive care, mental health, and chronic disease management.
- Engage with community leaders and members to build trust and encourage participation in health-related programs.

Qualifications:

- High School Diploma or equivalent; some college coursework or certifications in community health or related fields preferred.
- Fluency in both English and Spanish (written and spoken) is required.
- CHW certification preferred, or 2,000 hours of experience or 3 years of similar volunteer or paid work related to the position.
- Experience working with underserved or immigrant populations is a plus.

- Strong communication skills, both verbal and written, with the ability to work effectively with diverse groups.
- Ability to work independently and as part of a team.
- Compassionate, patient, and empathetic approach to working with individuals in need of support.
- Knowledge of local healthcare systems, resources, and social services in Fresno, CA.
- Must be comfortable working in an in-person setting.
- Valid driver's license and access to reliable transportation are required.

Physical Abilities:

- The incumbent must be able to function effectively indoors in an office environment, engaged in work of a moderately sedentary nature. Requires ambulatory ability to move to various offices and locations. Requires sufficient hand-eye-arm coordination to use a computer keyboard and other office equipment. Requires sufficient visual acuity to read documents and instructions. Requires sufficient auditory ability to carry on routine conversations. Requires the ability to operate a motor vehicle. Requires the ability to make home and site visits. Requires the ability to bend over, reach overhead, stoop, crouch, twist, push, pull, move, lift and/or carry 0 to 25 pounds to waist height.

Mission Alignment:

- Dedicate themselves to UWLF's mission and vision, adopting a "whatever-it-takes" attitude in helping our community success and thrive.
- Understand that relationships are essential to working with students, families, and community partners.
- Believe our students have strengths and assets and build on these strengths in their work.
- Maintain a positive attitude and a solution-based approach to challenges in the workplace.
- Be an active participant in a supportive and demanding professional community that fosters respect, trust, honesty, risk-taking, open-mindedness, flexibility, collaboration, and continuous improvement.

Licenses and Certificates:

- Requires a valid California driver's license. If using a personal vehicle in the course of employment, it must have proof of liability insurance required by law.
- DMV Driver record printout
- Must furnish their own transportation (mileage and gas will be reimbursed)

Work Location: 3302 N Blackstone Ave - Suite 221 - Fresno, CA 93726. Willingness to drive to multiple sites/locations/events at any given time is a must!

Modality: Hybrid (80% in-person work / 20% virtual – depending on need)

Compensation: Part-time (hourly rate)

NOTE: The compensation for this position is competitive and commensurate with experience. Please note that this part-time position is contingent upon continued funding and organizational needs. As such, employment is subject to review and potential renewal based on these factors.

Compensation scale: \$18-25 per hour based on experience.