



Job Title: Bilingual Community Health Worker (CHW)

Job Description

Location: Stockton, CA

Classification: Non-Exempt

Compensation: Part-Time (Hourly)

Start Date: August 3, 2026

Job Overview: The United We Lead Foundation (UWLF) is seeking a compassionate, motivated, and community-focused Part-Time Bilingual Community Health Worker (CHW) to join our team in Stockton, California. This position plays a vital role in improving access to health education, community resources, and supportive services for underserved families, including migrant, immigrant, and English Learner communities.

The Community Health Worker will build relationships with community members, conduct outreach, provide health education, connect families with resources, and support the implementation of health and wellness initiatives throughout San Joaquin County and surrounding communities.

This is an **in-person position** based out of the UWLF Stockton office with local travel required for community outreach, workshops, and events.

Primary Responsibilities

- Provide community-based health education and outreach, promoting wellness and available community resources.
- Serve as a liaison between community members and healthcare providers, helping families access medical, behavioral health, and social services.
- Assist with community outreach events, health fairs, workshops, and wellness initiatives.
- Support clients in navigating healthcare systems, including scheduling appointments, understanding insurance options, and connecting to local resources.
- Conduct needs assessments and provide individualized support and referrals.
- Maintain accurate case notes, outreach logs, and required program documentation while ensuring confidentiality.
- Collaborate with healthcare providers, schools, nonprofit organizations, and community partners to improve service delivery.
- Assist in developing and distributing bilingual educational materials.
- Promote health literacy through education on nutrition, preventive care, chronic disease prevention, mental health, and healthy lifestyles.

- Build trusting relationships within the community to increase participation in health and wellness programs.
- Perform other duties as assigned in support of UWLF's mission.

Minimum Qualifications

- High School Diploma or equivalent required.
- Associate's degree or coursework in Community Health, Public Health, Human Services, Social Work, or a related field is preferred.
- Fluent in both **English and Spanish** (written and verbal).
- Community Health Worker (CHW) Certification preferred, or a minimum of **2,000 hours of CHW experience or three (3) years of related paid or volunteer experience**.
- Experience working with underserved, immigrant, migrant, or culturally diverse populations preferred.
- Excellent interpersonal, communication, and organizational skills.
- Ability to work independently while collaborating effectively with a team.
- Compassionate, patient, and culturally responsive approach to serving families.
- Knowledge of healthcare systems, community resources, and social services in San Joaquin County is preferred.
- Proficiency with Microsoft Office and Google Workspace preferred.

Physical Requirements

This position requires working in an office environment as well as traveling throughout the community. The employee must be able to:

- Sit, stand, walk, bend, stoop, and reach throughout the workday.
- Lift and carry materials weighing up to 25 pounds.
- Operate standard office equipment, including computers and printers.
- Travel to community events, partner sites, and client meetings as needed.

Mission Alignment

Successful candidates will:

- Demonstrate commitment to UWLF's mission of expanding educational opportunities and improving health outcomes for underserved communities.
- Build meaningful relationships with families, community partners, and colleagues.
- Maintain a positive, solution-oriented attitude.
- Value teamwork, collaboration, integrity, and continuous improvement.
- Exhibit professionalism, cultural humility, and compassion in all interactions.

Licenses & Requirements

- Valid California Driver's License.

- Reliable transportation and proof of automobile insurance.
- Ability to travel locally throughout San Joaquin County and neighboring communities.
- Successful completion of a background check.

Work Schedule

This is a **part-time, in-person position** based at:

United We Lead Foundation

5637 N. Pershing Ave., Suite F18
Stockton, CA

Typical schedule is **20–29 hours per week**, with occasional evening or weekend hours required to support community outreach events and workshops.

Compensation

\$18.00–\$25.00 per hour, depending on education, certifications, and related experience.

This position is contingent upon continued program funding and organizational needs.